



PERSPECTIVE PLAN

2017-2022



**M.S.P. Mandal's
ARTS, COMMERCE & SCIENCE COLLEGE,
KILLE DHARUR DIST. BEED [M.S.]**

Arts, Commerce & Science College, Kille Dharur [Beed] Perspective Plan, 2017-22



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COLLEGE AT A GLANCE :

The Marathwada Shikshan Prasarak Mandal, Aurangabad was established on 14th September 1958 in the backward region of Marathwada which was then the integral part of Hyderabad State. It was the result of the efforts of the great visionary and then Ex-Deputy Prime Minister of India, Late Shri. Yashwantrao Chavan. Among the major leaders who took inspiration from him was Late Shri. Vinayakrao Patil, the founder of the Marathwada Shikshan Prasarak Mandal, Aurangabad. In a critical situation, with the help of the Marathwada Shikshan Prasarak Mandal and the active participation of the local people and leaders our educational institution i.e. Arts and Commerce College, Kille Dharur began at Kille Dharur, Dist Beed in the year 1972. At that time, Kille Dharur was a very interior rural part situated in mountains and basically thrown away from the communication link with the rest of the region and had very poor academic atmosphere. Hence, the Management at that time decided to start only Arts and Commerce faculties. The aims and objectives towards the establishment of the college may be summarized as follows –

- To produce good citizens to maintain peace, development and economic growth of the country.
- To give women of the hilly and mountain area sound education.
- To give the rural students various opportunities of employment and self employment in all walks of life.

The college had opened Science Faculty in the year 1991 in view of the demand of the local students who wished to seek admission in Science faculty. It became very easy for them to take admission in Science faculty at their own place. It saved their money and daily exertion to go to the district place for attending Science Faculty College at Beed. Today, the knowledge of computer and technology is requisite. The college at present is proud to be an ISO-9001-2008 Certified College. It is also reaccredited with "A" grade by NAAC with CGPA 3.01 in 2017.

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PRINCIPAL'S FOREWORD:

The NAAC accreditation of higher education institutes in India has helped to enhance the qualitative and quantitative growth of human resource development which was envisioned in the constitution of free and democratic India. The NAAC has provided them an opportunity to assess themselves in order to assign their benchmarking for mapping the word maps. Our College has undergone three cycles of accreditation and it has been reaccredited with Grade 'A'. The recommendations of the Third NAAC peer team and the continuous assessment of the Academic and Administrative Audit [AAA] Panel have helped us to provide better qualitative and contextualized education to the students.

Our college is the best college in academics, sports and cultural activities in the entire region of Dharur Taluka. It is committed to cater to the social needs through our well defined goals and the dynamics of academic, research, career oriented courses and extension activities.

The IQAC has provided its expertise to comply with the queries, recommendations and suggestions made by the NAAC Peer Team. The college will face the Fourth Cycle of NAAC Accreditation in 2022. It has made an incredible growth in terms of its academic, sports, cultural, research and extension activities during the last five years. The Internal Quality Assurance Cell [IQAC] has shouldered the responsibility in the preparation of the Perspective Plan. The administrative staff of the college has also provided the best of their services while preparing the Perspective Plan.

I wish to thank the all the College Development Committee members, distinguished Alumni, IQAC Coordinator, all the criterion chairmen, all the faculty members and non-teaching staff for their valuable inputs and constant efforts in compiling the Strategic Plan. I expect this Perspective Plan will pave the road map / path for enriching our College as a top higher educational institute and a Centre of Excellence in the academic world.



VISION AND MISSION:

Motto:-

"तमसो मा जोतिर्गमय" "Let us proceed from darkness to light"

Vision:-

- Eliminating the darkness of ignorance from the lives of people living in age-long poverty and helping them to proceed towards knowledge to achieve all-round development

Mission:-

- Providing quality education to socially and economically backward classes.
- Bringing out educational and cultural development of rural population.
- Providing standard facilities of physical education, hostel accommodation and value education.
- Bringing out social transformation through education.
- Creating resources and utilizing them for educational upliftment of common people.
- Promoting intellectual, ethical and cultural development of society.
- Imparting technical and professional education to increase employability and economic development.
- Creating a wide-spread educational network seeking mass participation in education.



PROCESS OF THE PERSPECTIVE PLAN:

The Perspective Plan, 2017-2022 of M. S. P. Mandal's Arts, Commerce & Science College, Kille Dharur Dist. Beed [M.S.] is prepared by Internal Quality Assurance Cell of the college. The IQAC has decided to approve a participatory approach to gather suggestions, ideas from the various stakeholders. The interaction process included the meetings with all the Members of the IQAC including various HoD's. The IQAC has collected feedback from various members of Faculty and departmental committees, HoD'S. Recommendations from all these initiatives have been incorporated in the perspective plan.

While preparing the present perspective plan, the IQAC has considered following:

- 1) III cycle NAAC Peer Team recommendations;
- 2) Vision and Mission Statement of the College;
- 3) Quality Initiative Policy of the College;
- 4) Inputs from the stakeholders;
- 5) Societal expectations from the college;
- 6) SWOT Analysis done by IQAC;
- 7) Core Values:
 - a. Contributing to National Development
 - b. Fostering Global Competencies among Students
 - c. Inculcating a Value System among Students
 - d. Promoting the Use of Technology
 - e. Quest for Excellence

This has helped us to prepare our future priorities and perspective future plan.

Arts. Commerce & Science College, Kille Dharur [Beed] Perspective Plan, 2017-22



PERSPECTIVE PLAN: 2017-22

Curricular Aspects:

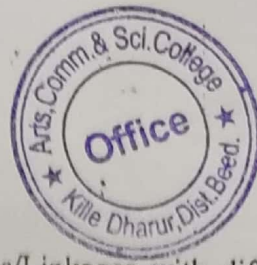
- To introduce new undergraduate, post graduate degree programs and research programs.
- To introduce additional divisions to fulfill and cater varied demands of the students.
- To increase student intake capacity of existing courses and improve student enrolment
- To promote the faculty members to participate in curriculum design and review at university level
- To conduct academic and other quality related audits
- Propose to augment academic infrastructure
- To established the well structured feedback system on curriculum from all the stake holders
- To introduce career oriented courses, short term courses, value added courses, diploma and advanced diploma courses
- Provision of good academic flexibility at UG, PG and research levels
- To collect the feedback on curriculum design from all stakeholders

Teaching Learning and evaluation:

- To promote the faculty to use ICT based teaching methodology.
- To conduct different programmes for the slow learners as well as for the advanced learners
- Propose to make innovation in evaluation methods
- To initiate student centric teaching methods
- To adopt and use the online learning methods
- To introduce remedial teaching
- To strengthen the Self Appraisal System for teaching and non-teaching staff

Research Consultancy and Extension:

- To strengthen research facilities in the college and motivate faculty to involve in research, by undertaking Major and Minor research projects, publishing research papers in good impact factor journal.
- To organize the International/National seminars on research and quality related themes
- To increase more number of research centers.
- To augment research facilities



- To increase consultancy services
- To enhance the quality of MoU's / Collaborations/Linkages with different industries, institutes for research, field projects, student trainings, teacher training and exchange to create the job opportunities for the students.
- To increase participation of students in research through, field projects, in house projects, publishing research papers in seminars, conferences, workshop etc.,
- To conduct outreach programme with the help of NSS/NCC

Infrastructure and Learning resources:

- To make improvement in infrastructure facilities like construction of more class rooms and laboratories, instrumentation facility, construction of indoor sports facility and gymnasium, hostel facility on the campus.
- To provide Wi-Fi facility to the students and the staff
- To provide e-learning resources like INFLIBNET, e-journals, e-books to students and teachers
- To establish Common Facility Center
- Augmentation of the sports infrastructural facilities
- To construct and renovate class rooms and laboratories
- Propose the construction of the reading hall and augmentation of the facilities

Student Support and Progression:

- To conduct soft skill development programme for students
- Organize study tours, industrial visits, field visits
- Organize sports competitions.
- Strengthening of Placement cell, arrange the placements camps and improvement of placement services
- To introduce the student centric learning methods
- To Strengthen the career counseling and competitive examination guidance centre
- To initiate Alumni engagement for development of college
- To establish vocational guidance and training centers.



Governance Leadership and Management:

- Vision and Mission of the institute will be communicated efficiently to all the stake holders
- The management and employees will work together for the betterment of the institute
- Faculties will be promoted and motivated to attend the faculty development programmes
- Annual performance appraisal system to be formalized for teaching and non teaching staff
- To implements various staff welfare schemes and programs
- To conduct the external and internal audits regularly and periodically
- Continuous efforts will be taken to obtain grants from different funding agencies like UGC, DST, BUCD, ICSSR, DBT, CSIR etc

Innovations and Best Practices:

1) Environment Consciousness

- College ensures clean and hygienic campus
- Energy conservation by reducing Electricity consumption through installation of LED lights, solar panels, solar water heaters etc.
- The College will take initiative in conducting regular green audit
- The college will promote eco-friendly campus and will achieve paperless administration.
- To undertake and apply scientific methods for waste management
- College will take initiatives for water recycling

2) Best Practices:

- The college will continue the Best practices of-
- Value added courses/short term courses
- Earn and learn scheme
- Green initiatives
- Participation of students in Avishkar and Chemiad examinations
- Organization of seminar/conferences/workshop/symposium
- Activities through students welfare scheme



College Perspective Planning Committee

| Name | Designation |
|-------------------------------|-------------------------------|
| Prin. Dr. Shivdas Z. Shirsath | Principal |
| Hon. Shri. Jaising D. Solanke | Member - Management |
| Dr. M. B. Tat | Senior Administrative Officer |
| Mr. M. A. Jogade | Senior Administrative Officer |
| Mr. G. D. Sagar | Senior Administrative Officer |
| Mr. D. B. Solanke | Senior Administrative Officer |
| Dr. G. K. Kakade | Member -Teacher |
| Dr. L. B. Jadhavar | Member -Teacher |
| Dr. M. N. Gaikwad | Member -Teacher |
| Dr. D. M. Bharati | Member -Teacher |
| Dr. A. D. Lakhe | Member -Teacher |
| Dr. M. S. Wadikar | Member -Teacher |
| Dr. D. B. Jadhav | Member -Teacher |
| Dr. V. B. Kute | Member -Teacher |
| Dr. K. D. Sawant | Member - Local Society |
| Miss. S. S. Sikchi | Member - Student |
| Miss. M. K. Kagde | Member - Alumni |
| Dr. Sushen Maind | Member - Alumni |
| Mr. M. A. Nirmal | Member - Industrialist |
| Mr. D. D. Darekar | Member - Industrialist |
| Dr. D. N. Ganjewar | Coordinator, IQAC |



[Handwritten Signature]

I/C Principal

Arts, Comm. & Sci. College
Kille Dharur, Dist. Beed-431124(M.S.)